

## Speaker Bios

### Andrea Jung

Andrea Jung, Chairman and Chief Executive Officer of Avon Products, is responsible for developing and executing all of the company's long-term growth strategies, launching new brand initiatives, developing earnings opportunities for women worldwide, and defining Avon as the premier direct seller of beauty products.

Ms. Jung was appointed CEO in 1999 and elected Chairman in 2001. She has been a member of the Board of Directors since January 1998.

Prior to her current role, Ms. Jung was President and Chief Operating Officer, with full P&L responsibility for Avon's business units worldwide. From 1996 to 1998, she ascended to senior level positions within Avon's product marketing group, where she oversaw research and development, market research, strategic planning, joint ventures and alliances.

Ms. Jung joined the company in January 1994 as President, Product Marketing Group, Avon U.S. Before joining Avon, Ms. Jung was Executive Vice President at Neiman Marcus from 1991 to 1993, responsible for accessories, cosmetics and women's, intimate and children's apparel. Prior to that, she was Senior Vice President, General Merchandising Manager, at I. Magnin from 1987 to 1991. In 2008, Ms. Jung was appointed Chair of the World Federation of Direct Selling Associations, (WFDSA). She became the first woman elected chair of the Cosmetic, Toiletry, and Fragrance Association in March 2001, a role she held until early 2005. She currently serves on the Board of Directors of the General Electric Company and Apple, and is a member of the New York Presbyterian Hospital Board of Trustees and the Catalyst Board of Directors.

In 2008, Ms. Jung was ranked #19 on the *Forbes* list of "The World's 100 Most Powerful Women", and #6 on *Fortune* magazine's "50 Most Powerful Women in Business" list, which she has been on since the list's inception. In addition, she was one of only 18 executives included in *U.S News & World Report's* "America's Best Leaders 2007." Ms. Jung is a magna cum laude graduate of Princeton University and is fluent in Chinese (Mandarin).

Avon, the company for women, is a leading global beauty company, with over \$10 billion in annual revenue. As the world's largest direct seller, Avon markets to women in more than 100 countries through over 5.5 million independent Avon Sales Representatives. Avon's product line includes beauty products, fashion jewelry and apparel, and features such well-recognized brand names as *Avon Color, Anew, Skin-So-Soft, Advance Techniques, Avon Naturals and Mark*.



### Daljit Dhaliwal Event Moderator

International broadcast journalist Daljit Dhaliwal is the anchor of GLOBAL WATCH, a half-hour special program currently in production for PBS by KCET/Los Angeles. Daljit has covered international news stories throughout her career as a news anchor, including wars in Iraq and Afghanistan, conflicts in the Balkans and the ongoing turmoil in the Middle East.

Daljit Dhaliwal was previously the anchor of the PBS show *Wide Angle*, a weekly international documentary series. From 2002 to 2004, Dhaliwal was based in Atlanta where she anchored CNN International's *Your World Today* a daily, two-hour live news broadcast, and hosted the weekend edition of *World Report*, CNN's longest running program. She has moderated several United Nations conferences in New York and The Hague. She was named by People Magazine as one of the "50 Most Beautiful People in the World." Most recently, she has appeared as



guest host of numerous public broadcasting news and interview programs, including public television's *Charlie Rose*, public radio's *On the Media* and *The Brian Lehrer Show*, and the *BBC World News*. Dhaliwal holds a bachelor's degree from University of East London, a master's degree from University of London, and an honorary doctorate from the University of East London. Dhaliwal lives in New York.

## **Andrew Hughes**

Commissioner Andrew Hughes of Australia is the newly appointed Police Adviser in the Department of Peacekeeping Operations. He replaces Mark Kroeker of the United States, who left the post in April 2007.

Mr. Hughes has served in the Australian Federal Police for over 30 years, garnering extensive experience at the local, regional, national and international levels. Since May 2007, Mr. Hughes has served as the Interim Chief Police Officer of the Australian Capital Territory. Prior to that posting, Mr. Hughes, as part of Australia-Fiji cooperation, was posted to Fiji, where he was responsible for the operations and administration of an over 4,200-strong force (2003-2006). While on mission, Mr. Hughes successfully led a major reform and modernization programme of the Fijian national police.



Mr. Hughes has also been at the forefront of Australia's contribution to recent United Nations peacekeeping operations. As General Manager of International & Federal Operations for the Australian Federal Police, he oversaw all international operations and was involved in the Australian Police contribution to the United Nations Mission in East Timor, as well as Australia's ongoing contribution to the United Nations Peacekeeping Force in Cyprus.

Commissioner Hughes received the FBI Award for Exceptional Service in Public Interest, the United States Drug Enforcement Administration Award for Outstanding Contributions in the Field of Drug Law Enforcement and the Combined Canadian Law Enforcement Agencies Award for Elevating the Global War against Organized Crime. He also served as Chairman of the Pacific Islands Chiefs of Police (2005-2006) and the Pacific Transnational Crime Coordination Centre Board of Management (2004-2007). Commissioner Hughes holds advanced degrees in Applied Management and Executive Leadership from the Australian Institute of Police Management and a Bachelor of Science (Hons) degree from the University of Portsmouth, United Kingdom.

## **Ms. Marie Nyombo Zaina**

Ms. Marie Nyombo Zaina is the current Coordinator at RENADEF (National NGO Network for Women and Development in the Democratic Republic of Congo), and a 2008 Grantee of the UN Trust Fund to Eliminate Violence against Women. She received her first graduate degree in 1995 in rural development and social organization at l'Institut Supérieur de Développement Rural à Kindu /Maniema, and her second graduate degree in 1999 in rural development at l'Institut Supérieur de Développement Rural de Bukavu /Province du sud Kivu.

She is dedicated to ensuring human rights for women and children and ending sexual violence against women in the Congo. In 2000, she was the president of l'ONG Action pour la Promotion et la Défense des Droits de l'Enfant et de la Femme (APDEF), which was one of many NGO's urging the Congolese government to implement the Goma Peace Agreement and consistently fights for women's and children's rights to be protected by the government and law enforcement.

In 2002 and 2003 she worked to rebuild roads, social infrastructures, agricultural trade, and education in the province of Nord-Kivu. She is currently the coordinator of RENADEF, which unites

NGO's to provide resources to women survivors of violence, as well as training for reintegration and economic independence. The primary goals of RENADEF is to provide legal support and training and psychological counseling to victims of violence, gender sensitivity training to police, security, and public administration, and prevent violence against women as well as the spread of HIV/AIDS among women.

### **Monsignor. Hector Fabio Henao**

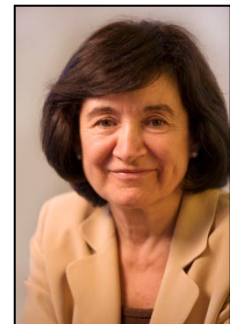
Monsignor. Hector Fabio Henao is the Coordinator, Justice, Peace and Reconciliation Team, Latin American and Caribbean Secretariat of Caritas (SELACC), and National Director, National Secretariat of Social Pastoral - Colombian Caritas. Caritas seeks to promote peace and reconciliation, defend human rights, assist the victims of the conflict and support the most vulnerable on the ground. Caritas analyses government policy and provides recommendations for improving strategies through its advocacy work. Trying to build communities of peace is just one part of the puzzle in rebuilding peace. The aim is to create an environment in which over three million people in Colombia that fled their homes feel safe to return. Caritas believes it has a moral imperative to keep the story alive and to galvanize the international community to take action and to support the goals for achieving a negotiated and just peace set out in the "Peace is Possible in Colombia" campaign.



Mgr Henao was involved in negotiations to free international hostages in Colombia back in 2003 and is still working to find a peaceful solution to the conflict. He has stated, "In recent decades the church has been working very hard with people in the shanty towns, in very poor conditions. The people feel that the Catholic Church has the right to speak because it has testimonies. It has suffered with the people."

### **Inés Alberdi**

Inés Alberdi is the newly appointed Executive Director of UNIFEM, the United Nation Development fund for women. She has worked for over 25 years on gender issues and in politics. She comes to UNIFEM from her previous position as Professor of Sociology at Madrid University where she has taught Political Sociology and Sociology of Gender since 1993. Prior to that, she was Director for Research at the Centre for Sociological Research (1992–1993). Ms. Alberdi has published extensively on family and women's issues. Her distinguished academic career also included positions as Associate Researcher at George Washington University, Washington, DC (1988–1989), and Visiting Scholar in the Department of Sociology at Georgetown University, Washington, DC (1978–1979), as well as an Eisenhower Fellowship (1998).



From 2003 to 2007, Inés Alberdi was an elected Deputy in the Madrid Assembly. She served as an expert for the Equal Opportunities Unit of the European Commission on the networks Family and Work and Diversification of Occupational Choices for Women (1998–2000) and worked for the Inter-American Bank as Adviser for Women in Development (1989–1990). She also served as a Member of the Board of INSTRAW, the United Nations International Research and Training Institute for the Advancement of Women (1986–1989).

## **Milena Kadieva**

Milena Kadieva is currently a Legal adviser and Project coordinator for the Bulgarian Gender Research Foundation, an NGO of public utility that promotes social equality and women's human rights in Bulgaria through research, education and advocacy programs. She has worked on numerous projects to enhance gender equality such as, "Balkan Program of Gender Equality for Employment", accomplished together with the Foundation "CRRD" – Albania and other NGOs from Macedonia and Kosovo, sponsored by BHRN, 2005-2006, "Effective protection for vulnerable groups of people in Sofia and Plovdiv", sponsored by OSI – Sofia, 2005-2006, "Project for protection of victims of domestic violence in the region of Plovdiv and providing them with free legal aid", 2005-2006, "Sustainable partnership between the Police and HGOs in Sofia and Plovdiv – for creating and enforcing new European standards for helping the victims of domestic violence and sexual violence", supported by OSI and CIDA, 2004-2005, and "Promoting the Rights of Minorities and Enhancing Intercommunity Understanding in SEE", accomplished together with the Association "Office for self-defence – Stolipinovo", Association for Democratic Initiatives – Macedonia and other NGOs from the Balkan region, sponsored by BHRN, 2004-2005. She is currently working on new projects such as, "Empowering women through counseling and litigation in cases of gender based discrimination in employment", sponsored by Filia, 2008.

Kadieva is active in the struggle to empower women through legal means through lecturing, teaching, as well as organizing press conferences and days of activism. She has worked to train police officers on the implementation of the Act on Protection Against Domestic Violence, the International Convention on the Elimination of Racial Discrimination, the Framework Convention on the Protection of National Minorities, the European Convention on Human Rights and the Convention on the Elimination of all Forms of Discrimination Against Women, and was a member of the Consultative Committee for Social Order and Security in the Plovdiv region from 2004-2006. She received her first master's degree at Paisii Hilendarski University - Plovdiv, Bulgaria in 1999, and her second one from Exeter University, Great Britain in 2007 and specialized in human rights, women's international human rights, Bulgarian, and European Law.

